

NORTH RIVER SCHOOL DISTRICT NO. 200
Regular Board Meeting Minutes
October 19, 2020
5:00 PM
IN THE LIBRARY/ZOOM****

FLAG SALUTE

I. CALL THE MEETING TO ORDER:

There was a 20-minute session for the Board Members to receive a computer training exercise.

Chairman Beth Mizushima called the meeting to order at 5:20 PM.

Board Members Present: Chairman, Beth Mizushima; Vice-Chairman, Jim Banas, Legislative Representative, Carolyn Lande; Director, Julie Miles; and Director, Bob Sholes. Others Present by zoom: Superintendent, Lindsey Maehlum; Consultant, Steve Lowder; and Recording Secretary/Business Manager, Pam Pratt

II. VISITORS ZOOM:

Kari Beyer, Trish Nelson, Bridget Greiner.

III. CONSIDERATION OF THE AGENDA:

The following items were added to the agenda: IV. October 12, 2020, Special Board Meeting Minutes. Item VIII C Superintendent's Contract D Repair Cottage Item IX E October 29, 2020, Professional Development Day for all the staff.

Chairman Mizushima made a motion, and it was seconded by Director Banas to approve the changes to the agenda. The motion carried unanimously.

IV. MINUTES: September 21, 2020, Regular Board Meeting Minutes. October 12, 2020, Special Board Meeting Minutes.

V. PUBLIC COMMENTARY:

There was no Public Commentary.

VI. SUPERINTENDENT'S REPORT:

(a) **Financial: \$349,227.00**—The Business Manager reported an ending cash balance of \$349,227.00.

(b) **Behavior Facilitator Salary (budget neutral)**—Director Banas stated that it's the Board intent to request a quarterly budget report . Discussion-- A five-minute break was requested at 5:53 PM. The meeting was reconvened at 5:58 PM. The Consultant, Steve Lowder, suggested a quarterly budget update for all the staff members. The Board needs to decide at what level the report entails and whether the District's grants are sustainable.

(c) **The Superintendent and the Board will define the areas of focus for the Superintendent's evaluation process.**

Superintendent presented two evaluations and stated that she would prefer the second one because it encompassed many of the standards discussed in the past meetings.

The evaluation has eight (8) standards:

Standard 1: Leadership and District Culture

Standard 2: Policy and Governance

Standard 3: Communications and Community Relations

Standard 4: Organizational Management

Standard 5: Curriculum Planning and Development

Standard 6: Instructional Management
Standard 7: Human Resources Management
Standard 8: Values and Ethics of Leadership

The Superintendent and the Board decided that they would focus on Standards 3 and 7.

It was suggested that the Superintendent develop bullet points of focus, including benchmarks for the end of the year. Throughout the year, the Superintendent will report whether or not we are achieving the goals. If not, what are the reasons. The evaluation should be in a narrative.

Each Board member will respond with a written report for the Superintendent's evaluation that will be presented as one cumulative report. January will be the a middle point of the evaluation.

VII. DIRECTOR'S REPORT(S):

There were no Director Reports.

VIII. OLD BUSINESS:

(A) Re-Opening Update—Discussion—No Action Taken

(B) Minimum Fund Balance Revised. —No Action Taken

(C) Superintendent' Contract—Director Banas asks the Board inquiring who drafted the Superintendent's contract. Chairman Mizushima stated that a rough draft was sent to the School's Attorney, and he made some changes for the final document. The final agreement was then presented to the Board for approval.

IX. NEW BUSINESS:

(A) Changing the Calendar—No Action Taken

(B) Services for Students without IEPs but Private Services—Tabled

(C) Satellite Phone—Discussion. The Board would like to have more information and ask if Joe could attend the November meeting to discuss all the options.

(D) Dog Policy—The Board would like more information on the program before they decide.

(E) October 29, 2020, Professional Development Day—The Board agreed that Professional Development Day was a great idea.

(F) Repairs for the Cottage—The Superintendent informed the Board that her family would be vacating the cottage. Simultaneously, the floors were being refinished, and the new carpet was installed in the upstairs bedrooms. The Board stated that a yearly maintenance check-list should be done on an annual basis. The Board also discussed for future conferences that involve motel accommodations that the employee should only be allowed the current Federal rate. The Board asked the Superintendent to draft a Board Policy for the November Board Meeting.

X. TRAVEL:

There was no Travel.

XI. VOUCHERS:

Chairman Mizushima made a motion, and it was seconded by Director Sholes to approve signing the vouchers. The motion carried unanimously.

GF Warrant #333382-333435 Total \$107,701.04. CP #266-270. Total \$11,331.05. ASB 0.

XII. EXECUTIVE SESSION:

There was no Executive Session.

XIII. ADJOURNMENT:

Chairman Mizushima made a motion, and it was seconded by Director Banas to adjourn at 7:35 PM. The motion carried unanimously.

Mission Statement: Prepared for Life. Every Student Matters. Every Moment Counts.